



**THE HESSE FEDERATION OF SCHOOLS**  
**COLLECTIVE WORSHIP POLICY**



**Effective Date:** April 2010

**Date of minuted approval by the governing body:** 29 April 2010

**Review Committee:** Personnel and Pay

**Review Date:** April 2012

### **Rationale**

- We seek to be a friendly, welcoming school with a secure, orderly and peaceful atmosphere of respect for everybody, their belongings and the environment.
- We seek to foster the development of a set of moral values that promotes the awareness of right and wrong, self worth and respect for ourselves and others in the school and wider community.

### **Purposes**

Our aim is to develop a spiritual and moral framework, a set of values, principles and concerns, which underpin the daily life and the aims of the school and which promote the spiritual, moral, social, cultural and emotional development of all students.

### **Guidelines**

- All assemblies at Penshurst are based on the curriculum themes.
- All staff are invited to lead assemblies for collective worship and a Deputy Head (HHS), Leadership team (PPS) organise a rota of staff. Themes are established that support the Every Child Matters agenda and these are negotiated with staff on a termly basis.
- Visiting speakers are also invited to lead assemblies where this is appropriate and beneficial.
- Staff are encouraged to involve students / pupils to participate in assemblies when appropriate. At Penshurst the weekly class assemblies are pupil led.
- The High school organises assemblies so that we make maximum use of the available spaces to give:
  - Years 7, 8 - 2 assemblies each week
  - Years 9, 10, 11 - 1 assembly each week
  - At Penshurst an assembly is held daily

At critical stages in the year it may be appropriate to schedule further assemblies. The rota offers this flexibility.

### **Acknowledgement**

The school is grateful to all staff who lead assemblies.